Column A AmeriCorps*VISTA Project Plan	Column B Dates	Column C Date(s)
Identify Goal(s) to which members' activities are directed for the full length of the project. Goal 1 (Community Building/Performance Measure): To address community poverty related needs by strengthening community and the development of community infrastructure through a community building process. The process will engage individual citizens, citizen groups, and agencies to address community needs.		
The process will enable the community to develop and implement a strategic plan resulting in sustainable activities resulting in the meeting of community needs.		
Goal 2:		
To develop opportunities for youth by increasing resiliency factors and decreasing risk factors so that there is overall decrease in school drop out rates.		
Activities: What action steps are needed to accomplish this goal? 40 AmeriCorps*VISTA members will participate in the following activities to develop sustainable organizational capacity/activities that will result in the meeting of community needs. 1. Complete or update community analysis and assessment. 2. Develop and implement public relations/public education effort to inform public about the community need and to develop support for community action. 3. Assist in the development, support and or strengthening of	Q1 – Q4 (depending upon each individual community and where they are in the process)	Activities: What action steps have you taken to accomplish this goal?

Column A	Column B	Column C
AmeriCorps*VISTA Project Plan	Dates	Date(s)
		. ,
existing community groups.	Q1 – Q4	
Assist in the development/updating of strategic plan to address community needs.		
5. Assist in the implementation of the strategic plan.		
 Assist in the implementation of necessary program evaluations. 		
Identify any Results (outputs, intermediate outcomes, or end outcomes) related to this goal. If the result is to be measured, write "performance measure" in parentheses beside the result. For each performance measure, identify the indicator, the targets you expect to meet, the instrument you will use to measure this result, and how you will collect the data.		Results: Report actual results related to this goal. Compare the actual targets to the anticipated target stated in Column A. Describe how these results were measured.
Output:		
 Indicators: Number of Community Analysis and Assessments completed (Performance Measure) Number of groups/boards developed. Number of sustainable strategic plans developed. Number of successful capacity building efforts that are a direct results of the implementation of the Community Strategic Plan 	Q1 – Q4	
 Target: 6 Community Analysis and Assessments completed (Performance Measure) 8 groups/boards developed. 6 sustainable strategic plans developed. 3 successful capacity building efforts that are a direct results of the implementation of the Community Strategic 		

Column A	Column B	Column C
AmeriCorps*VISTA Project Plan	Dates	Date(s)
Plan		
Instrument: VISTA quarterly reports/data sheets		
Intermediate Outcome:		
Assist in the implementation of strategic plans and strategies to generate necessary resources (people places and things) to carry out the plan.	Q1 – Q4	
 Indicator: Amount of funds raised. Number of community volunteers recruited and trained. Number of additional individuals/clients served New/improved services provided to individuals/clients served 		
 Target: \$25,000 of funds raised. 300 community volunteers recruited and trained. 375 additional individuals/clients served 6 New/improved services provided to individuals/clients served Instrument: VISTA quarterly reports/data sheets		
End Outcome for Goal #1: Indicator: Number of a strategic plans implemented resulting in	Q1 – Q4	

Column A	Column B	Column C
AmeriCorps*VISTA Project Plan	Dates	Date(s)
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sustainable activities resulting in the meeting of community needs. (Performance Measure)		
Transacti		
 Target: 4 strategic plans implemented resulting in sustainable activities resulting in the meeting of community needs. (Performance Measure) 	Q1 – Q4	
Instrument: VISTA quarterly reports/data sheets		
End Outcome for Goal #2		
Indicator:Decline in the school dropout rate in Montana		
Target:		
In alignment with other prevention efforts in Montana, and partially as a result of VISTAs working with their community to implement best practice, promising approaches to youth development, the local sites will align their goals with this work plan, to reduce school dropout rates	Q4	
By 2019, the number of Montana high school students who drop out of school will decrease from 5% (7,141) to 3% (4,285)		
 Instrument: 2009, 2019 Youth Risk Behavior Survey data; 2014, 2016, and 2018 Prevention Needs Assessment Data and outcomes and impacts reported in VISTA quarterly reports. 		

Column A AmeriCorps*VISTA Project Plan	Column B Dates	Column C Date(s)

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